

Interuniversity College for Management Science
(ICM – CIM)
Doctoral fellowship program


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Conditions to apply

- Research fields
 - General management, strategy, marketing, finance...
 - Also economics (at the micro/firm level) and econometrics
- Strong research project:
 - Detailed and solid project: theories, questions, data, methods, contribution...
 - Future supervisor who supports the application
- Graduated *magna cum laude* (grande distinction) or at least magna cum laude in one intermediate year
- French Community university
- No age or nationality criteria
- No past professional experience criteria

Application process

- Written application file (deadline: **March, 1st**):
 - Description of research project + CV (similar to FNRS and MiniArc)
 - Work plan
 - 1 letter of recommendation from the future supervisor + 2 from other professors
 - In English
 - Written exam in English (by the **end of March or beginning of April**):
 - Content: strategy and research methodology (with a little of econometrics)
 - Based on 3 references (+/- 1 to 2 weeks to prepare depending on your background)
 - COOPER D.R., SCHINDLER, P.S., “**Business Research Methods**” (9th Ed), Mc Graw-Hill International Edition, 2006, **chapters 4 (pp. 82-113), 7 (pp.162-193), 21 (pp.604-647)**
 - MINTZBERG, H., “**Structure In Fives (Designing Effective Organizations - With Exploring Corporate Strategy And Leadership In Organizations)** ”, Pearson Higher Education, 2006.
 - MEYER, R., DE WIT, B., “**Strategy: Process, Content, Context**” (3rd Ed), Thomson, 2003: **theoretical** parts (not the cases)
 - Oral presentation (in **May**):
 - Presentation of doctoral project
 - Questions/answer from a panel of professors
 - In English
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Selection of the candidates

Evaluation criteria

- Thesis proposal and work plan: quality, interest (25%)
- Previous accomplishments, theoretical and methodological proficiency (25%)
- Personality and general culture: maturity and drive for doctoral work (25%)
- Result of the written exam (25%)

- Notification in June.
- 2 or 3 candidates selected for the « French community »
- Independent and rigorous admission committee
- The number of applicants from the « French community » is (very) low => eligible candidates willing to apply have high success chances



During the ICM fellowship

- 3 years grant (thesis defense expected at the end of the third year)
- Remuneration in line with teaching assistant and FNRS
- Yearly renewal:
 - After year 1: written file and oral presentation of first year achievements and plans for upcoming research
 - After year 2: written file (small)



One year abroad

- Second year must be done in a foreign university
- Need to find a host university to conduct doctoral research and possibly follow courses.
- Financial help:
 - Tuition fee covered by the ICM (up to 20.000\$)
 - Healthcare and travel expenses
- Possibility to split the foreign stay or do it in the last year.



Recap'

- Strong research project!
- Duration: 3 years (with one year abroad)
- All fields of management + microeconomics and econometrics
- Application file + recommendation letters + written exam + oral presentation

+ Limited demand

- Time consuming application process

- For information
 - Contact ICM staff:
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 - OR a PhD student in the program: Julien Gooris, jgooris@ulb.ac.be